

HENRY BATH & SON LTD

Job Title	Finance Manager
Based	Liverpool
Reports to	Group Financial Controller
Job Function	<p>The Company is a world leading logistics provider specialising in the storage, handling and shipping of exchange traded metals and soft commodities around the globe. The origin of the Company dates back to the end of the 18th century.</p> <p>The Company operates in key port locations across the USA, Europe and Asia, providing clients with a global platform of Exchange-approved warehouses for holding, making and taking delivery of physical commodity products.</p> <p>The Company is licensed by the London Metal Exchange ("LME"), the Intercontinental Exchange ("ICE"), and COMEX (CME Group) to store and issue Exchange-traded Warrants (bearer documents of title) for commodities including aluminium, copper, zinc, lead, nickel, tin, aluminium alloy, steel billets, cocoa and coffee.</p> <p>Reporting directly to the Group Financial Controller and working as part of a team of 5 Head Office accounting staff, the main purpose of this role is to support the international accounts function at a senior level. The post holder will also be expected to deputise for the group Financial Controller as appropriate.</p>
Description of normal responsibilities	<ul style="list-style-type: none"> • Developing and maintaining a close business partner relationship with key individuals in the various regions • Preparation of consolidated statutory accounts under IFRS/GAAP regulations for all regions. • Preparation of monthly/quarterly/annual reporting packs for the parent company • Preparation of monthly management accounts and KPI's • Balance Sheet reconciliations • Preparation and presentation of annual budgets for all regions • Financial analysis and interpretation • Liaison with external auditors • All aspects of financial support for new location analysis and set up • Act as deputy to the Group Financial controller where necessary, including accounts team oversight and management • Various ad-hoc and project work as required
Technical Skills and Experience	<ul style="list-style-type: none"> • Qualified Accountant (preferably CIMA/ACCA/ACA or equivalent) • Fluent in both Mandarin and English • International experience plus knowledge of SASAC or Chinese reporting would be advantageous • Knowledge of Global Tax practices and statutory regulation • Experience in the metals or commodities sector are an advantage, but not essential

	<ul style="list-style-type: none">• Comfortable working within a larger corporate culture with experience in supporting and implementing corporate policy and procedures locally• People manager and team player with some experience in building and developing teams;• A decisive leader, highly organised with a strong sense of discipline able to set and meet objectives, whilst maintaining an approachable management style• Excellent communicator, bridging different nationalities /cultures and levels of experience within the team both locally and internationally
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